



**Annual Governance Statement
(2019 - 2020)**

School Name	Red Gates School
School Address	Farnborough Avenue, South Croydon, CR28HD
Telephone number	020 8651 6540
Contact email address	admin@redgates.croydon.sch.uk
Website	https://redgates.croydon.sch.uk

Category of school	Community
DfE number	306/7006
Ofsted grading and date of last inspection	Good (October 2017)

Name of Headteacher	Lorraine Slee
Name of Deputy Headteacher	Melissa Hendry

Date of Annual Governance Statement	September 2020
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The Governing Board is responsible for overseeing many of the strategic decisions of the school. A key role is to act as a 'critical Red Gates School friend': to support, to challenge, to ask questions, ultimately to represent the school community. Most

particularly, the Governing Board ensures that the school is fulfilling its responsibilities and delivering a good standard of education for our children.

To do this, the Governing Board works in partnership with the head teacher, staff and Croydon local authority. Whilst the head teacher is, of course, responsible for the day to day running of the school, the governors are involved, at a strategic level, with such things as staffing, curriculum, school buildings and finance. The Governing Board has a range of powers and duties laid down by various Education Acts. In the main, these responsibilities relate to ensuring:

1. the clarity of the strategic framework within which the school operates
2. that the school's leaders account for the educational performance of pupils and the performance management of staff; and
3. that the school's delegated budget is well spent.

Governors carry out these responsibilities, together with many others, through at least one meeting of the full Governing Board each term. All members of the governing Board are expected to arrange with the head teacher to visit the school during the school day and, depending on their particular skills and interests, to have responsibility for specific issues within the school such as Special Educational Needs, finance and safeguarding. During this year, since the start of the COVID19 pandemic, governors have not been able to visit school, but have carried out many of their duties virtually (including full Governing Board meetings). The head teacher has ensured that governors have been fully informed of arrangements made to keep the school open, ensuring the safety of staff and pupils who have been attending, as well as maintaining excellent contact with all families to support parents and pupils at home.

Our Governing Board has a Code of Conduct which is reviewed and agreed annually. All governors and Associate members are obliged to abide by this code.

Governors adopt, review and monitor a range of policies that govern the operation of the school including Child Protection, Health and Safety, Behaviour, Curriculum and Performance Management.

It is important that the Governing Board of a school brings together people with a range of viewpoints, to encourage open debate which leads to good decisions being made in the interests of the whole school community. The standard term of office for a governor is generally four years. The chair and vice-chair are elected/re-elected annually.

Our Governing Board is rightly proud of the achievements of our school, particularly in the foundations it provides for all our pupils at the start of their formal education career.

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From 2nd October 2018, our Governing Board consisted of:

Category of Governor	Appointed or elected onto the Governing Board
8 x Co-opted Governor	Appointed by the governing board, generally on the basis of their skills
2 x Parent Governors	Elected on to the governing board by parents of pupils at the school
1 x Headteacher	Governor by virtue of employment by the school
1 x Staff Governor	Elected on to the governing board by all staff employed by the school
1 x Local Authority Governor	Nominated by the Local Authority (London Borough of Croydon Council), and appointed by the governing board
<i>Total number of governors = 13</i>	

In addition, we had two Associate Members, appointed by the Governing Board. They are not part of the governing board but are allowed to attend meetings and sit on committees and can be given voting powers.

Parent governors are elected by other parents at the school. They bring an important parental viewpoint to the Governing Board. They are elected to promote the interests of all children (not just of their own child), listening to the views and opinions of all parents and taking account of them while working cooperatively with the other members of the Governing Board.

The Governing Board welcomes communication from all of the school stakeholders. If you wish to raise a concern or share an idea or opinion then please do so by either emailing the Chair of Governors at spowell32.306@lgflmail.org or alternatively you can write a letter and give it to the Office to pass onto us.

We make a concerted effort to ensure that there is always at least one Governor in attendance at school functions. However, if you have something of a more important or sensitive nature to discuss then please use one of the more formal routes mentioned above.

If an individual wishes to raise a concern on behalf of a group of parents/stakeholders, it is necessary that all such parties put their name to the communication so the Governing Board can be informed of all the individuals involved.

REGISTER OF GOVERNOR BUSINESS AND PECUNIARY INTERESTS – SEPTEMBER 2019/AUGUST 2020

Name	Category of Governor	Area of Responsibility	Business Interests Declared 2018/19	Governor at another Educational Establishment	Relationship between Governors and school staff including spouses	Term of Office	
						Start	Finish
*Miss J Adjei	Co-opted		None	No	None	10.10.18	16.03.20
Mrs B Alcaraz	Co-opted	Safeguarding	None	Beckmead Family of Schools	None	04.12.17	02.12.21
Mrs M Beckles	Co-opted	Staffing & staff well-being	Inside Advantage Ltd	No	None	10.10.18	09.10.22
Mr J Cook	Co-opted		None	No	None	01.09.15	3.08.19
Mrs M Hendry	Associate Member	Deputy Headteacher	None	No	None	01.01.18	21.12.21
Mrs G McPartlin (<i>nee Francey</i>)	Co-opted		None	No	None	16.10.17	15.10.21
*Mrs P Holmes	Local Authority	Vice Chair SEND	Trustee Parents in Partnership Charity	No	None	10.08.17	04.02.20
*Mrs P Holmes	Associate Member	Headteacher Appraisal	Parents in Partnership Charity	No	None	02.03.20	01.02.2021
Ms C O'Brien	Staff		None	No	None	01.01.18	31.12.21
Miss S Powell	Co-opted	Chair of Governors Training & Development	None	No	None	10.08.17	09.08.21
Mr B Rodin	Co-opted	Interim Vice Chair Finance	Institute of Chartered Accountants	No	None	18.03.19	17.03.23
Ms L Slee	Ex Officio	Headteacher	None	No	None	01.09.18	31.08.22
Mr J Stremes	Co-opted	Health & Safety	Old Whitgiftian Trustees Ltd International Association of Privacy Professionals	No	None	01.09.15	31.08.19
Mr E Becker	Parent		None	None	None	16.09.19	15.09.23
Mrs N Maduekwe	Parent		None	None	None		11.11.19
Mr M G Hammond	Co-opted		NONE			07.07.20	06.07.24
Mr P Oshisanya	Local Authority		NONE			07.07.20	06.07.24

Resignations and Appointments

Resignations

Mrs N S Maduekwe	11 th November 2019
Mrs P Holmes	4 th February 2020 (resigned as governor)
Ms J Adjei	16 th March 2020

Appointments

Mr M G Hammond	7 th July 2020
Mr P Oshisanya	7 th July 2020

Red Gates School

Attendance

Y = Attended, N = Apologies Accepted, NA = Apologies not Accepted, NS = No Apologies sent

Governor	Governor Type	Governing Board Meeting	Governing Board Meeting	Governing Board Meeting	Governing Board Meeting	Governing Board Meeting	Extra ordinary Governing Board	Governing Board Meeting	Governing Board Meeting	Governing Board Meeting
		16 Sep 2019	14 Oct 2019	09 Dec 2019	03 Feb 2020	16 Mar 2020	14 May 2020	27 Apr 2020	08 Jun 2020	07 Jul 2020
Ms Joyce Adjei		Y	N	Y	N					
Mrs Barbara Alcaraz	Co-opted governor	Y	Y	Y	Y	Y	Y	Y	Y	Y
Mr Etienne Becker	Parent governor	Y	Y	Y	NS		Y	Y	Y	Y
Mrs Monica Beckles	Co-opted governor	Y	N	N	N	Y	Y	Y	N	Y
Sarah Erridge	Co-opted governor	Y	Y	Y	Y	Y	Y	N	Y	Y
Mr Martin G Hammond	Co-opted governor									Y
Melissa Hendry	Associate Member	N	Y	Y	N	Y	Y	Y	Y	Y
Ms Patricia Holmes	Associate Member	Y	Y	Y	Y					

Mrs Gillian McPartlin	Co-opted governor	Y	Y	Y	Y	N	Y	Y	Y	Y	
Mrs N S Maduekwe	Parent governor	NS									
Miss Colette O'Brien	Staff governor	Y	Y	Y	Y	N	Y	Y	Y	Y	
Mr Paul Oshisanya	Local Authority Governor										Y
Miss Susan Powell	Co-opted governor	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Benjamin Rodin	Co-opted governor	Y	N	N	Y	Y	Y	Y	Y	Y	
Lorraine Slee	Headteacher	Y	Y	Y	Y	Y	Y	Y	Y	Y	
James Stremes	Co-opted governor	N	Y	Y	Y	Y	Y	Y	Y	Y	